



Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

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## POWER OF ATTORNEY

### Attending the 2026 Annual General Meeting of Shareholders Hoang Anh Gia Lai Joint Stock Company (“Company”)

#### 1. Principal:

Name of individual/organization: .....

ID/Passport/Enterprise Registration Certificate No.: .....

Date of issue: .....Place of issue: .....

Contact address/Head office: .....

Number of shares owned (*as of the record date March 6, 2026*): .....

(In words): .....

#### 2. Authorized representative:

**2.1 Authorizing the individual/organization:** .....

ID/Passport/Enterprise Registration Certificate No.: .....

Date of issue: .....Place of issue: .....

Number of shares authorized: .....

(In words): .....

#### Or/And:

#### 2.2. Authorizing one (01) of the following members of the Company’s Board of Directors (please mark X in the box):

- |  |  |
|--|--|
| <input type="checkbox"/> Mr. Doan Nguyen Duc | - Chairman of the Board of Directors           |
| <input type="checkbox"/> Mr. Vo Truong Son   | - Member of the Board of Directors             |
| <input type="checkbox"/> Ms. Vo Thi My Hanh  | - Member of the Board of Directors             |
| <input type="checkbox"/> Ms. Ho Thi Kim Chi  | - Member of the Board of Directors             |
| <input type="checkbox"/> Ms. Ha Kiet Tran    | - Independent member of the Board of Directors |

Number of shares authorized: .....

(In words): .....

#### 3. Scope of authorization:

To attend the 2026 Annual General Meeting of Shareholders (“**2026 AGM**”) of Hoang Anh Gia Lai Joint Stock Company to be held on April 17, 2026.

Within the scope of authorization, the authorized representative shall have the right to represent the Principal to discuss and vote on all matters set forth in the agenda of the 2026 AGM. The voting rights of the authorized representative shall correspond to the number of shares authorized, based on the Principal’s shareholding as of the record date, in accordance with applicable laws.

The Authorized Representative is only permitted to act within the scope of this Power of Attorney and shall not further delegate this authority.

The Principal shall bear full legal responsibility for the content of this Power of Attorney and agrees to all actions undertaken by the Authorized Representative within the scope of this Power of Attorney. Furthermore, the Principal further undertakes not to dispute or to raise any claims regarding the use of this Power of Attorney by the Company for the purpose of vote counting, conducting the 2026 AGM, and passing resolutions within the authority of the 2026 AGM.

This Power of Attorney is valid solely for participation and voting at the 2026 AGM of Hoang Anh Gia Lai Joint Stock Company on April 17, 2026, and shall automatically expire upon the conclusion of the Meeting.

....., date ..... month .... year 2026

**Authorized Representative**  
*(Signature and full name)*

**Principal (\*)**  
*(Signature and full name)*

**Note:**

- The Power of Attorney must be submitted to the Organizing Committee no later than one (01) working day prior to the commencement of the 2026 AGM via email: **daihoicodong@hagl.com.vn**, or delivered directly to the following address: Hoang Anh Gia Lai Joint Stock Company, No. 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province.
- Authorized representatives attending the 2026 AGM are kindly requested to bring the Invitation Letter, this Power of Attorney, and Citizen ID Card/Identification/Passport.

*(\*) In the case where the shareholder is an organization, the legal representative must sign and affix the company seal in the "Principal" section (authorization to sign or signing on behalf is not permitted).*